

**TERMS OF REFERENCE (TOR) FOR SOCIAL AND INSTITUTIONAL
DEVELOPMENT EXPERT IN
UTTARAKHAND CLIMATE RESPONSIVE RAIN FED FARMING PROJECT
PROJECT NUMBER- P179357
Ref No. 06/11-12(5) /UCRRFP/2022-23**

1. PROJECT OVERVIEW

Uttarakhand Climate Responsive Rain-fed Farming Project (UCRRFP) will be implemented by the Watershed Management Directorate, Uttarakhand. The project development objectives are to improve resilience of production system to make mountain farming GHG Emission competitive and profitable in selected micro-watersheds of Uttarakhand. UCRRFP is a six-year project to be operational from 2023 to 2029. The project cost is USD 138.39M (IBRD: USD 100M, State Govt. USD 32.82M & Beneficiary: USD 5.56M).

1.1 Project Description

Uttarakhand being a hilly state agriculture is pre- dominantly rain-fed and remains vulnerable to moderate to extreme weather conditions. Sustaining increased agriculture outputs in a rapidly changing climate will require adaptation at a faster pace. Enhancing food security while reducing GHG Emissions from farming practices will require transition to production systems that are more productive, use input more efficiently, have greater stability in outputs and are resilient to short- and long-term climate variability.

Uttarakhand Climate Responsive Rainfed Farming Project (UCRRFP) will be implemented in 06 hilly districts and 02 plain districts of Uttarakhand covering about 1200 villages and comprising of 56 Micro watershed clusters.

1.2 Result Indicators

The following Key Performance Indicators (KPI) are proposed for measuring the core outcomes of the project: -

- ◆ **KPI #1:** - Reduction in GHG emissions from representative cropped land parcels.
- ◆ **KPI #2:** - Increase in productivity of selected crops.

- ◆ **KPI #3:** - Increase in net income of sampled households adopting improved agricultural technology.
- ◆ **KPI #4:** - Increased water discharge in the identified spring- sheds.

1.3 Project Components

Component A- Participatory and Science based Planning (USD 20.91million)

Given the science-based focus of the project the Project Management Unit (PMU) setup under the WMD will constitute a consortium that will engage researchers/scientist from leading institutes to handhold the project implementation. The project implementation at ground level would involve a community demand driven approach where in through participatory approach climate resilient Gram Panchayat Plans will be developed. This would involve community mobilization, sensitization and their awareness building to the climate change mitigation and adaptation strategies.

Component B – Building Climate Resilient Watersheds and Production Systems (USD 76.64 million)

To build the climate resilient watersheds with the support of participating communities, watershed and spring-shed management interventions shall be carried out. These initiatives would help in resolving the issues of availability of water for irrigation and other purposes which is critical for building the resilience of the marginal mountain farmers whose farming is totally rain-fed.

To increase the productivity, the project will give both technical and farming inputs to the farmers in agriculture, horticulture, allied sectors and small ruminants. In the endeavour to make farmers climate resilient integrated farming systems shall be promoted, organic farming, integrated pest management, integrated nutrient management and protected farming systems shall be developed. In the process the project will support interventions that reduce GHG emissions from farming systems.

Component C- Improving Income Resilience (USD 17.57 million)

The projects priority is to increase the income resilience of the mountain communities for this effort shall be made to strengthen the Agri-marketing systems of the farmers

by organizing them into farmer's federations and by providing them value addition services, developing end to end supply chains and by making agro-logistics carbon neutral. The project shall support the development of Agri-enterprise hubs by setting up of Agri Business Growth centres in the remote areas.

With the objective of the ensuring inclusiveness and equity various non-farm based livelihood initiatives will be provided to the marginalized households in the project villages.

Component D –Knowledge, ICT and Project Management (USD 23.27 million)

The project with the support of the consortia will set up a knowledge hub in the PMU. This knowledge hub will analyse, synthesize and document the various methods/practices/approaches/strategies/required in the efficient use of the natural resources, GHG emission reduction, development of resilient integrated farming systems and marketing inputs. The project will work towards enhancing the staff's capacity at the WMD and inter- departmental levels to mainstream climate resilient approaches at the state level.

This component would also cover the institutional setup, coordination, monitoring and evaluation of the project and overall management of the project by the PMU.

NEED FOR CONSULTANCY SUPPORT

1. Working with PMU team to conduct social assessments required during the project preparation and throughout the project cycle, reviewing the project proposals/DPRs to monitor the projects impact on communities.
2. Project requires technical expertise on social/gender issues and analysis, develop and implement strategies for promoting gender equality and social inclusion, women empowerment and provide necessary guidance and support to project staff and relevant stakeholders, aligned with the principles of gender equality and social justice.
3. The consultant will guide, mentor, monitor and evaluate the functioning and performance of social mobilization work, establishing systems to achieve the Social Development (SD) objectives of the project and work closely with

training/monitoring and evaluation coordinators at PMU level to mainstream SD issues and also evaluate field level operations (social impact assessment) as per the ESMF of the project.

4. The consultant will help in preparing/ ensuring safeguards under various frameworks/plans like, Environmental and social management plan (ESMP), stakeholders analysis and engagement plan, tribal development plan and gender action plans.

SCOPE OF WORK

1. Establish regular field contact and rapport building with the community/ Project Staff/ facilitators/ Coordinators, guide them to collate the social, cultural and economic information of the project area with the field observations.
2. Help in development of participatory mechanisms and framework for establishing and strengthening village level institutions.
3. Help in increasing participation of women in livelihood generating activities, identify training needs and develop plans for project staff, Community, Villagers to address training needs on social issues.
4. Work with M&E coordinators to establish participatory and monitoring and learning systems, collate the internal monitoring reports for M&E of the project.
5. Prepare, design and conduct workshop/seminar for the project staff and other stakeholders to enhance the participation, commitment and perception of the various aspect of the project.
6. Strong analytical and problem-solving skills, and experience in monitoring and evaluating program activities from a social and gender perspective.
7. Develop and implement a gender and social inclusion strategy that ensures women /marginalized groups/transhumant populations/vulnerable groups are adequately represented in project activities.

8. Advise on best practices in gender and social inclusion, particularly in relation to project implementation, ensuring that all project documents and reports reflect the principles of gender equality and social justice.
9. Supporting project staff for formation and mainstreaming of community based institutions such as FPOs/ Cooperatives/SHGs/FFS.
10. Supporting the project staff in collecting and triangulating ground data for baseline, midline and end-line internal assessments.

JOB DESCRIPTION

Location of Job: PMU, UCRRFP, WMD, Dehradun, Uttarakhand.

Reporting Line: Project Director, UCRRFP, WMD.

WORK STATION

The consultants would be based in the Watershed Management Directorate, Dehradun and would make field visits to all project area as needed.

OWNERSHIP

Watershed Management Directorate of Uttarakhand will have ownership of the data/applications etc. The consultants will have no right of claim to the products developed and shall not replicate them without prior consent of WMD.

ESSENTIAL QUALIFICATIONS

1. Master's Degree in Social Sciences/Social Work or Two-year Post Graduate Diploma in Rural Management or Development Studies.
2. At least 05 years of professional experience of working in related field of Rural Livelihoods/Watershed Development projects out of which minimum three years of experience in Externally Aided Projects as an expert/consultant at State or National level.

DESIRABLE QUALIFICATIONS

1. Doctorate degree in the relevant field like Social Sciences/ Social Work/Rural Development/Development Studies.
2. Excellent analytical and problem-solving skills and strong organisational, communication and interpersonal skills.
3. Ability to analyse the data, make inferences and ability to prepare reports. (A copy of a best report- pdf format max 250 MB prepared by the applicant needs to be uploaded on the website)
4. Sound knowledge of MS-Office and having Certificate course in Basic Computer.

REMUNERATION

Depending on qualification, experience and competency of the candidate, the salary is negotiable.

PERIOD OF SERVICE

The contract shall be initially for a period of minimum 1 (one) year with a provision of further extension on an annual basis up to the end of the project, subject to satisfactory performance as assessed by the Project Director, UCRRFP.
