

# TERMS OF REFERENCE (TOR) FOR HIRING OF SOCIAL & INSTITUTIONAL EXPERT UNDER SPRING AND RIVER REJUVENATION AUTHORITY (SARRA) UTTARAKHAND

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## **BACKGROUND**

In the light of the conditions becoming increasingly difficult day by day for local life due to global climate change and man-made factors and continuously drying up water sources in the state of Uttarakhand in the last few decades, there is a need to identify the natural water sources and rainfed rivers of the state using scientific methods and achieve the goal of revitalization of rivers and continuous flow in water sources by treating them in a phased manner through various soil and moisture conservation interventions like- check dams, contour trenches, recharge pits etc.

To achieve this, the interventions of various line departments needs to be integrated. In view of the, after due consideration, the government has decided to establish Spring and River Rejuvenation Authority (SARRA) under the Watershed Management Directorate.

It will be the Nodal authority of the State for capacity development of various line departments, Institutes, N.G.O of the State and Watershed Department for Scientific planning, implementation & financing and monitoring & evaluation of Spring and River Rejuvenation programmes in the State of Uttarakhand.

## **DESCRIPTION**

The purpose of establishment of Spring and River Rejuvenation Authority (SARRA) at State level is to identify all the water sources of the state which need to be rejuvenated on priority to ensure increase in water discharge and perennially of the spring and rainfed rivers. measurement and monitoring by ensuring community participation of local people for sustainable flow of rain-fed rivers etc..

## **COMPONENTS**

The work to be performed by the mentioned authority (SARRA) will mainly be as follows:

- a) Assessment
- b) Planning and Financing
- c) Implementation
- d) Monitoring & Evaluation
- e) Capacity Development

## **NEED FOR CONSULTANCY SUPPORT**

The key objective of the proposed consultancy is to assess the impact of springshed development and river rejuvenation initiatives mainly sustainability of the existing water sources, recharging, rejuvenating of water sources and benefits to the community for domestic and farming purposes including improvement in soil and moisture regime in the selected springsheds and rivers.

## **SCOPE OF WORK**

- Establish regular field contact and rapport building with the community/District Staff/Coordinators, guide them to collate the social, cultural and economic information of the working area with the field observations.
- Help in development of participatory mechanisms and framework for establishing and strengthening village level institutions.
- Help in increasing participation of women, identify training needs and develop plans for district SARRA Centers, Community, Villagers to address training needs on social issues.
- Develop and implement a gender and social inclusion strategy that ensures women /marginalized groups/transhumant populations/vulnerable groups are adequately represented in Workplan and Masterplan activities.

## **ESSENTIAL QUALIFICATIONS**

### **Professional profile**

The candidate should have-

- a) Master Degree in Social Sciences/Social Work or Two-year Post Graduate Diploma in Rural Management.
- b) He/She should have at least 10 years of professional experience of working in related field of Rural Livelihood/ Watershed projects.

### **JOB PROFILE**

- Work with district level Technical Expert (Planning &Monitoring) and Social coordinators to establish participatory Planning & monitoring and learning systems, collate the internal monitoring reports for M&E of the working area.
- Prepare, design and conduct workshop/seminar for the SARRA staff and other stakeholders to enhance the participation, commitment and perception of the various aspect of the authority.
- Strong analytical and problem-solving skills, and experience in monitoring and evaluating program activities from a social and gender perspective.
- Advise on best practices in gender and social inclusion, particularly in relation to implementation, ensuring that all SARRA documents and reports reflect the principles of gender equality and social justice.
- Supporting SARRA for formation and mainstreaming of community based institutions.
- Supporting the SARRA in collecting and triangulating ground data for baseline, midline and end-line internal assessments.

- Prepare and design the different tools & method for community participation at village level institution (Dhara Naula Sanrakshan Samiti).
- Develop methodology for prioritization of Spring, Streams and River for treatment.
- Develop methodology for community participation in sustainability of Spring and River Rejuvenation work.
- Other duties to be performed as per requirement of SARRA Headquarter/WMD.

#### **TERM AND CONDITION**

- Candidates Services should not have been terminated by any organization due to non-performance.
- Service related term and condition will be disclosed at the time of contract.

#### **REPORTING**

The Expert shall submit to the SARRA Headquarter/WMD report and documents as specified above 'Job profile' within the set period. The reports should be submitted in Hard and Soft copy as desired by the project authorities.

Any other reports as may be required on issues evolving from time to time.

#### **WORK STATION**

The Expert would be based in the SARRA Headquarter/Watershed Management Directorate, Dehradun and would make field visits to all project areas as per requirement and instructed by SARRA.

#### **DURATION OF ASSIGNMENT**

Initially the assignment would be for 11 months, on full time basis which may be extended, subject to satisfactory performance report from concern authority and mutual consent of the SARRA authorities and the individual Expert.

#### **OWNERSHIP**

SARRA Headquarter/Watershed Management Directorate of Uttarakhand will have ownership of all the documents and material developed. The Expert will have no right of claim to the products developed and shall not replicate them without prior consent of WMD.

#### **REVIEW COMMITTEE TO MONITOR THE EXPERT PERFORMANCE**

A review committee constituted of members selected by SARRA Headquarter/WMD would monitor and review the performance, quality and impact of the activities undertaken by the Expert. The members of the review committee will be as under:

- a) Additional Chief Executive Officer SARRA
- b) Chief Finance Officer, SARRA Headquarter/WMD
- c) Deputy Director, SARRA Headquarter/WMD
- d) Deputy Director, Administrative, WMD
- e) Deputy Director, Planning, WMD

#### **INPUTS TO BE PROVIDED BY THE SARRA HEADQUARTER/WMD**

The Expert would be provided all the necessary relevant documents and manuals etc. by SARRA Headquarter/WMD.

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