

**TOR for engagement of Biodiversity Expert in Green Landscape Implementation Unit of
FAO-GEF assisted Green Agriculture Project in Uttarakhand**

Required at Present

A) SPMU- Biodiversity Expert

1. Number of post : 1 (One)
2. Duty Station : SPMU office
3. Pay : 70,000 INR per month (Negotiable) with annual performance incentives @ 0%, 5%, 8% of the base remuneration based on performance indicators
4. Contract Duration : 11 months contract, extendable based on performance and availability of budget.

5. Essential Qualifications

5.1 Educational:

- Master's or equivalent degree in Environment/ Natural Resources Management/ Forestry/ Botany/ Zoology

5.2 Experience

Essential:

- At least 08 years of demonstrable experience of implementing and mainstreaming biodiversity conservation in the projects for addressing the issues of livelihood at grass root level.

Desirable:

- Experience in project planning, developing indicators for development of monitoring tools and monitoring and evaluation related to biodiversity conservation project.
- Proven experience in participatory processes and dialogue facilitation between Government, development partners, private sector, civil society and local community.
- Good analytical and report writing skills.
- Experienced in documentation and presentation using MS Office software.
- Excellent knowledge of English language with strong oral, written and presentation skills.
- Working knowledge of local/regional language of landscape.
- Understanding of GEF functions and procedures.
- Experience of working with or in international non-governmental and Donor organizations/ donor funded projects.

6. **Duties and Responsibilities:** - Under the direct supervision of the State Project Director, and in regular consultation with the State Technical Coordinators- State Project Management Unit (SPMU) and National Project Management Unit (NPMU), the Biodiversity Expert will undertake the following duties-

- Identifying strategic options and pathways for mainstreaming of biodiversity in the project goals, outcomes, activities related to agriculture, livestock management and sustainable forest management.

- Establish links with institutions working on biodiversity issues in the state and seek to engage them as and when required.
- Preparing the action plan for implementation, based on landscape assessment, integrating biodiversity conservation including mainstreaming of agrobiodiversity in the landscape and supervising its implementation.
- Ensuring integration of agro-biodiversity conservation and climate change issues into the local development planning in the project target areas.
- Identify the key barriers and challenges in the state and national policies for effective biodiversity conservation/sustainable use.
- Provide advice and guidance to the project staff and partners on development and promotion of effective approaches to conserve in-situ and ex-situ Agro-biodiversity among local communities.
- Design and develop a biodiversity module for curriculum for Field Schools on Green Landscape Governance with support from relevant NPMU experts and in coordination of Community institutions expert, Farmers Field School (FFS) expert and others.
- Developing knowledge products capturing key lessons learned and best practices related to biodiversity conservation and provide guidance on the best strategy for effective dissemination of best practices and lessons learned.
- Provides advice to the process of scaling up the project demonstration activities ensuring their sustainability, and provide overall technical support and guidance during their implementation.
- Engage with key stakeholders to establish and maintain strategic partnerships with regional institutions, state government officials, NGOs, universities and other resource institutions that work with Biodiversity.
- Support the project Monitoring and Evaluation (M&E) expert and Natural Resource Management expert- National Project Management Unit (NPMU), in developing indicators and collecting data for baseline, mid-term and end-term evaluations, and reporting on the GEF tracking tool for the project landscape.
- Contribute to other Organizational activities as and when required.

7. Key Performance Indicators:-

<p>Expected Outputs</p> <ul style="list-style-type: none"> • Tasks Described above Carried out satisfactorily and certified. • Monthly report/ final report and attachments submitted and cleared. 	<p>Required Completion Dates</p> <ul style="list-style-type: none"> • Monthly/ final report- upon completion of the assignment.
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